

WAKE COUNTY PUBLIC SCHOOLS
Membership of School Improvement Team 2008 - 2011

SCHOOL: Leesville Road ES
PRINCIPAL: Cecelia Chapman
DATE: March - 2008

CORE / LEADERSHIP TEAM MEMBERS:

Name:	SIP Responsibility / School-based job title:
Suzanne Averett	IRT
Angela Davis-Williams	Parent
Gwen McLean	Counselor
Gail Penwell	Teacher Assistant
Penny Nicholas	CC I Teacher
Minda Batten	Fifth Grade Teacher
Joanne Halychyn	Fourth Grade Teacher
Diana Barbee	Third Grade Teacher
Lisa Baker	Second Grade Teacher
Jennifer Taylor	First Grade Teacher
Krista Chern	Kindergarten Teacher
Lisa R Brown	Assistant Principal
Cecelia Chapman	Principal
Mary Dishman	AG

Kristan Handley

School Improvement Team Chair

Kristen Lynch

Counselor

Maggie Carlisi

Fourth Grade Teacher

Lisa Boneham

Parent

Danielle Sutton

CCR/Administrative Intern

WAKE COUNTY PUBLIC SCHOOLS
Mission, Vision, and Value Statements 2008-2011

SCHOOL: Leesville Road ES
DATE: March - 2008

MISSION STATEMENT:

The Leesville Elementary Community will educate each student to reach his or her full potential.

VISION STATEMENT:

The Leesville Road Year Round Elementary School community will work collaboratively to provide a challenging environment in which students will enthusiastically take responsibility for their learning as they prepare to be successful citizens in the 21st century.

VALUE STATEMENT:

*High expectations are necessary for each individual to achieve excellence. *Learning is a lifelong process. *All students are valuable and capable of reaching their utmost potential. *Education is the collective responsibility of the student, home, school, and the community. *Each student and staff member is responsible for his/her own actions. *Accomplishments of students and staff are celebrated. *A secure interactive environment that encourages creativity, critical thinking, and exploration is provided. *Students are being prepared to become responsible citizens in a diverse, global, and technological society.

Resources:

LRYRES and WCPSS Writing Plan, Writing Profile Cards, Current writing resources available within the school, IRT, Technology Assistants, Resource Teachers, Teacher Assistants, Access any conversions that the state and/or WCPSS permits.

Time

Restrainers:

4th grade NC Writing Assessment, Quarterly Unassisted Writing Samples (K-5),

Measurable Process Checks:

PLC meetings.

Action Steps

1 Action Step

PLCs will collaborate in the use of the writing resources.

Timeline:

From: 07/08 To: 06/11

Timeline: From: 07/08 To: 06/11
4 Action Step Train staff awareness of all violence prevention resources and programs.
Timeline: From: 07/08 To: 06/11

2 Key Process: Implement steps to increase awareness that Leesville is a caring and orderly school.
Process Manager: Administration
Completion Date: 06/11
Resources: Safety Patrol, We Paws to build character-character education program (classroom based), Staff, PALS program, Teacher Working Conditions (TWC) surveys, PBS, Terrific Kids, K-Kids, Science Club, WLES, PTA Cubs Closet, WCPSS School Manager, Terrific Kids, Newsletters, Safety Patrol, Blackboard sites, LES website
 Cost, Supplies/Donations, Unplanned events
Restrainers: WCPSS provides TWC and Parent surveys to be collected and analyzed by staff.
Measurable Process Checks: Teachers hold Conferences, Councilors provide Guidance classroom schedule, Staff administers Arrival/dismissal observation

Action Steps

1 Action Step Utilize various programs and clubs to enhance and encourage students' good behavior skills and uphold school wide expectations
Timeline: From: 07/08 To: 06/11

2 Action Step Utilize character education and guidance programs to increase student awareness of what good character means.
Timeline: From: 07/08 To: 06/11

3 Action Step Utilize safety patrol and staff duties to create an orderly environment for arrival and dismissal.
Timeline: From: 07/08 To: 06/11

3 Key Process: Strengthen LES as an orderly and caring school through increased teacher retention and 1:1 mentor/mentee ratio
Process Manager: Cecilia Chapman
Completion Date: 06/11
 Mentor program Staff development BT monthly meetings PLC
Resources: Alignment of mentor/mentee by track and/or grade level
Restrainers: Staff analyze Healthy Schools and TWC surveys

Measurable Process Checks:

Action Steps

1 Action Step Utilize mentor program resources.
Timeline: From: 07/08 To: 06/11

2 Action Step All staff will have up to five duty free lunch and five planning periods per week.
Timeline: From: 07/08 To: 06/11

Completion Date: 06/11
Resources: PTA, Tutors, Parent Volunteers, Harris Teeter, Out to Eat sponsors, Book Fair, Target, Box Tops, Food Lion, K-Kids, Leesville Middle/High student volunteers, Cubs Closet, SAS, Cisco.
Restrainers: Recruitment, Economy, Communication
Measurable Process Checks: PTA collects and analyzes money received from out to eat night and other community sources, Treasurer's report, Calendar and Schedule of activities

Action Steps

- 1 **Action Step** Continue to invite community and local businesses to donate time and items to support family involvement activities (such as sock hop, carnival, book fair, Sylvan, Project Enlightenment)
Timeline: From: 07/08 To: 06/11
 - 2 **Action Step** Utilize PTA out to eat night to bring funds into the school
Timeline: From: 07/08 To: 06/11
 - 3 **Action Step** Utilize and expand book fair night to include the community
Timeline: From: 07/08 To: 06/11
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Wake County Public School System - School Improvement Planning
Waiver Request - 2008 - 2011 (Created 2008 - 2009)

*Waivers should be related to school improvement.
Create a separate page for each waiver.*

School Name: Leesville Road ES

Date of Request: February - 2008

School Year: 2007 - 2008

Waiver Requested: Class size for 4th and 5th grades.

Policy to be Waived: Class - GS115C.301

How will this waiver impact school improvement?

In order to accommodate and reach the needs of all students, we need to be able to have smaller class sizes. Population is becoming more diverse and with that comes a variety of additional needs.

Please indicate the type of waiver:

State

Local

Waiver requested on: 2008-02-21

Waiver status:

Wake County Public School System - School Improvement Planning
Summary Sheet of Professional Development Activities (Created 2008 - 2009)

School Name: Leesville Road ES

For School Year: 2008 - 2009

Activity / Topic	Participants	Goal Supported
1. PBS	all staff	Healthy Schools
2. School Data Analysis	Certified Staff	Reading, Writing, and Math Achievement

Wake County Public School System - School Improvement Planning
Early Release Requests 2008 - 2011, Year

School Name: Leesville Road ES

For School Year: _____

Date	Professional Development Activities	Status
1.		
2.		
3.		
4.		

Administrator notes: